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SERIES I No. 29

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA



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## GOVERNMENT OF GOA

Department of Labour

### Notification

24/16/2009-LAB/1062

The following draft rules which are proposed to be made so as to further amend the Goa, Daman and Diu Shops and Establishments Rules, 1975 are hereby pre-published as required by sub-section (3) of section 59 of the Goa, Daman and Diu Shops and Establishments Act, 1973 (Act 13 of 1974), for information of the persons likely to be affected thereby and notice is hereby given that the said draft rules will be taken into consideration by the Government on the expiry of sixty days from the date of publication of this Notification in the Official Gazette.

All objections and suggestions to the said draft rules may be forwarded to the Secretary to the Government of Goa, Labour Department, Secretariat, Porvorim, Goa, before the expiry of said period of sixty days from the date of publication of this Notification in the Official Gazette.

### DRAFT RULES

In exercise of the powers conferred by section 59 of the Goa, Daman and Diu Shops and Establishment Act, 1973 (Act 13 of 1974), and all other powers enabling it in this behalf, the Government of Goa hereby makes the following rules so as to further amend the Goa, Daman and Diu Shops and Establishments Rules, 1975, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa, Shops and Establishments (Amendment) Rules, 2009.

(2) They shall come into force at once.

2. *Amendment of Schedule-A.*— In the Goa, Daman and Diu Shops and Establishments Rules, 1975, for Schedule “A”, the following Schedule shall be substituted, namely:—

“SCHEDULE— “A”

(See rule-5)

The statement in Form I shall be sent to the Inspector together with the fees prescribed in this Schedule:—

Sr. No.	Categories of the Establishments	Registration Fees
1	2	3
1.	Shop/Establishment employing no persons	Rs. 150/-
2.	Shop/Establishment employing 5 or less than 5 persons	Rs. 300/-
3.	Shop/Establishment employing more than 5 but less than 10 persons	Rs. 1000/-
4.	Shop/Establishment employing 10 and above persons but less than 20 persons	Rs. 2000/-
5.	Hotels, Restaurants, Residential Hotels, Theatres or other place of public amusement or entertainment or Shop/Establishment employing 20 or more persons	Rs. 10,000/-.

By order and in the name of the Governor of Goa.

*B. S. Kudalkar*, Under Secretary (Labour).

Porvorim, 8th October, 2009.

**Notification**

24/16/2009-LAB/1064

The following draft rules which are proposed to be made so as to further amend the Goa, Daman and Diu Motor Transport Workers Rules, 1966 are hereby pre-published as required by sub-section (1) of section 40 of the Motor Transport Workers Act, 1961 (Central Act 27 of 1961), for information of the persons likely to be affected thereby and

notice is hereby given that the said draft rules will be taken into consideration by the Government on the expiry of sixty days from the date of publication of this Notification in the Official Gazette.

All objections and suggestions to the said draft rules may be forwarded to the Secretary to the Government of Goa, Labour Department, Secretariat, Porvorim, Goa, before the expiry of said period of sixty days from the date of publication of this Notification in the Official Gazette.

**DRAFT RULES**

In exercise of the powers conferred by sub-section (1) and (2) of section 40 of the Motor Transport Workers Act, 1961 (Central Act 27 of 1961), the Government of Goa hereby makes the following rules so as to further amend the Goa, Daman and Diu Motor Transport Workers Rules, 1966, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Motor Transport Workers (Amendment) Rules, 2009.

(2) They shall come into force at once.

2. *Amendment of Rule 5.*— In sub-rule (3) of rule 5 of the Goa, Daman and Diu Motor Transport Workers Rules, 1966, for the existing Schedule, the following Schedule shall be substituted, namely:—

“SCHEDULE

Maximum number of Motor Transport Workers to be employed on any day during the year	Fees
1	2
1 to 5	Rs. 300/-
6 to 10	Rs. 600/-
11 to 50	Rs. 1200/-
51 to 100	Rs. 1800/-
101 to 250	Rs. 2400/-
251 to 500	Rs. 4500/-
501 to 750	Rs. 6000/-
751 to 1000	Rs. 9000/-
1001 and above	Rs. 12000/-.

By order and in the name of the  
Governor of Goa.

*B. S. Kudalkar*, Under Secretary (Labour).

Porvorim, 8th October, 2009.

### Notification

24/16/2009-LAB/1066

The following draft rules which are proposed to be made so as to further amend the Goa, Daman and Diu Contract Labour (Regulation and Abolition) Rules, 1972 are hereby pre-published as required by sub-section (1) of section 35 of the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act 37 of 1970), for information of all persons likely to be affected thereby and notice is hereby given that the said draft rules will be taken into consideration by the Government on the expiry of sixty days from the date of publication of this Notification in the Official Gazette.

All objections and suggestions to the said draft rules may be forwarded to the Secretary to the Government of Goa, Labour Department, Secretariat, Porvorim, Goa, before the expiry of said period of sixty days from the date of publication of this Notification in the Official Gazette.

### DRAFT RULES

In exercise of the powers conferred by sub-section (1) and (2) of section 35 of the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act 37 of 1970), the Government of Goa, hereby makes the following rules so as to further amend the Goa, Daman and Diu Contract Labour (Regulation and Abolition) Rules, 1972, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa, Contract Labour (Regulation and Abolition) (Amendment) Rules, 2009.

(2) They shall come into force at once.

2. *Amendment of rule 26.*— For rule 26 of the Goa, Daman and Diu Contract Labour (Regulation and Abolition) Rules, 1972, the following rule shall be substituted, namely:—

“26. *Fees.*— (1) The fees to be paid for the grant of a certificate of registration under section 7 shall be as specified below:—

If the number of workmen proposed to be employed on contract on any day,—

(a)	is 10	Rs. 3,200/-
(b)	exceeds 10 but does not exceed 20	Rs. 4,800/-
(c)	exceeds 20 but does not exceed 50	Rs. 12,000/-
(d)	exceeds 50 but does not exceed 100	Rs. 24,000/-
(e)	exceeds 100 but does not exceed 200	Rs. 48,000/-
(f)	exceeds 200 but does not exceed 400	Rs. 96,000/-
(g)	exceeds 400	Rs. 1,20,000/-

(2) The fees to be paid for the grant of licence under section 12 shall be as specified below:—

If the number of workers employed by the contractor on any day,—

(a)	is 10	Rs. 800/-
(b)	exceeds 10 but does not exceed 20	Rs. 1,200/-
(c)	exceeds 20 but does not exceed 50	Rs. 3,000/-
(d)	exceeds 50 but does not exceed 100	Rs. 6,000/-
(e)	exceeds 100 but does not exceed 200	Rs. 12,000/-
(f)	exceeds 200 but does not exceed 400	Rs. 24,000/-
(g)	exceeds 400	Rs. 30,000/-

By order and in the name of the  
Governor of Goa.

*B. S. Kudalkar*, Under Secretary (Labour).

Porvorim, 8th October, 2009.

**Notification**

24/16/2009-LAB/1068

The following draft rules which are proposed to be made so as to further amend the Goa, Daman and Diu Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Rules, 1982 are hereby pre-published as required by sub-section (1) of section 35 of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 (Central Act 30 of 1979), for information of all persons likely to be affected thereby and notice is hereby given that the said draft rules will be taken into consideration by the Government on the expiry of sixty days from the date of publication of this Notification in the Official Gazette.

All objections and suggestions to the said draft rules may be forwarded to the Secretary to the Government of Goa, Labour Department, Secretariat, Porvorim, Goa, before the expiry of said period of sixty days from the date of publication of this Notification in the Official Gazette.

**DRAFT RULES**

In exercise of the powers conferred by sub-section (1) and (2) of section 35 of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 (Central Act 30 of 1979), the Government of Goa hereby makes the following rules so as to further amend the Goa, Daman and Diu Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Rules, 1982, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) (Amendment) Rules, 2009.

(2) They shall come into force at once.

2. *Amendment of rule 12.*— For rule 12 of the Goa, Daman and Diu Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Rules, 1982, the following rule shall be substituted, namely:—

“12. *Fees.*— (1) The fees to be paid for the grant of certificate of registration of an establishment under section 4 shall be as specified below:—

If the number of migrant workmen proposed to be employed in the establishment on any day,—

(a)	is 5 but does not exceed 20	Rs. 4,800/-
(b)	exceeds 20 but does not exceed 50	Rs. 12,000/-
(c)	exceeds 50 but does not exceed 100	Rs. 24,000/-
(d)	exceeds 100 but does not exceed 200	Rs. 48,000/-
(e)	exceeds 200 but does not exceed 400	Rs. 96,000/-
(f)	exceeds 400	Rs. 1,20,000/-

(2) The fees to be paid for grant of licence under section 8 shall be as specified below:—

If the number of workmen employed by the contractor on any day,—

(a)	is 5 but does not exceed 20	Rs. 1,200/-
(b)	exceeds 20 but does not exceed 50	Rs. 3,200/-
(c)	exceeds 50 but does not exceed 100	Rs. 6,400/-
(d)	exceeds 100 but does not exceed 200	Rs. 12,000/-
(e)	exceeds 200 but does not exceed 400	Rs. 24,000/-
(f)	exceeds 400	Rs. 30,000/-

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour).

Porvorim, 8th October, 2009.

## Department of Personnel

**Notification**

1/11/84-PER (Pt. III)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted post, in the Secretariat, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Secretariat, Group 'C', Non-Ministerial, Non-Gazetted post, Recruitment Rules, 2009.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scale of pay.*— The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be

as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Joint Secretary (Personnel).

Porvorim, 8th October, 2009.



## SCHEDULE

Name/ Designation of post	Number of posts	Classifi- cation	Scale of pay	Whether selec- tion post or non- selec- tion post	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	7	8	9	10	11	12	13
			Age limit for direct recruits		Whether age & educational qualifications prescribed for the direct recruit will apply in the case of promotees				Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D.S.C./ D. P. C. exists, what is its composition	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment.
Electro- static Copier.	2 (2009) (Subject to varia- tion depen- dent on work- load).	Group 'C', Non- Mini- sterial, Non- Gaze- ted.	Rs. 5200- 20200 + Grade Pay Rs. 1900/-.	Selec- tion.	Not exceed- ing 40 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	No.  (1) Secondary School Certifi- cate Examination or equivalent qualification.  (2) Training in Electrostatic Photo Copying.  (3) Knowledge of Konkani.  <i>Desirable:</i>  (1) One year experience as an Electrostatic Copier.  (2) Knowledge of Marathi.	No.	2 years.	By promo- tion, failing which, by direct recruit- ment.	Promotion: Group 'D' employees of the Secretariat possessing the educational qualification of middle class with 7 years combined regular service in the grade of Daftaries and Peon, failing which, Peons, with 7 years regular service in the grade.	Group 'C' DPC/ /DSC.	N. A.

Circumstances in which the Goa  
Public Service Commission is to be  
consulted in making recruitment.

## Department of Sports &amp; Youth Affairs

Directorate of Sports &amp; Youth Affairs

**Notification**

DSYA/STATE SPORTS POLICY/GOA/2009/3432

Government of Goa is pleased to formulate and approve the Goa State Sports Policy, 2009 and is hereby published for general information of public.

## GOA SPORTS POLICY – 2009

(As approved in the Council of Ministers meeting held on 08-09-2009)

**Preamble:**

The Government has been consistently concentrating on human resource development by encouraging Physical Education and Sports activities as well as general health development activities at the Village, Taluka and State level.

Basic Physical Education and Sports promotion have been carried out over the past many years through the Directorate of Sports & Youth Affairs at Village, Taluka and State level for the all-round personality development of the youth. Excellence in sports has been promoted through the Sports Authority of Goa and various State Sports Associations. However, till date there has been no specific policy.

**Introduction:**

Goa has predominantly excelled in Football. However, over the past 2 decades, Goa has also made a mark in a number of other sports disciplines, like, Yachting, Swimming and Diving, Taekwando, Judo, Athletics, Badminton, Cricket, Baseball, Chess, Boxing, etc.

Unfortunately, with the State lacking a well defined Sports Policy there has been no specific definition of the thrust, priorities and

directives to be followed in the general development of personality and health as well as for achieving excellence in sports at the State, National and International Level.

The Government of Goa has therefore sought to define a specific State Sports Policy to be initiated and implemented so as to identify, define and merge the roles of different agencies engaged in the promotion and furtherance of the cause of sports in the State, within the overall framework of the National Sports Policy of 2001.

**The Mission Statement:**

“To create an ambience in which talent, skill and excellence in sports flourish and from which great sportspersons and sports administrators of tomorrow emerge”.

**AIM – 1: To establish linkages with corporate world and renowned faculties:**

*Strategy (1):* Encourage involvement of National/International Level sports faculties in sports promotion training and guidance.

*Strategy (2):* Increase involvement of Corporate and Industrial houses in sports activities.

**AIM – 2: Involvement of Village Panchayats and local sports promoters in the maintenance of sports infrastructures created:**

*Strategy (1):* Setting up of Village Panchayat Level, Taluka and District Level Committees to monitor maintenance of sports infrastructure created in the respective villages.

*Strategy (2):* Major Sports Complexes, including Stadia, Swimming Pools, Indoor Halls, Gymnasias etc., may continue to be maintained by the Department of Sports & Youth Affairs and SAG.

**AIM – 3: To encourage and mould the budding sports talent:**

*Strategy (1):* Establishment of Two “Residential Sports Schools”, and admission

to talented children for a specialized training in sports activities right from the young age in keeping with the motto of "Catch them young and Coach them Right".

*Strategy (2):* Government would encourage establishment of Government/Private Physical Education College and Sports University for award of Diploma/Degrees to sportspersons who desire to pursue Physical Education and Sports as a career and support such College/Sports University by release of grants towards the management of the college, wherever possible.

*Strategy (3):* Encourage private/corporate houses, State Sports Associations to establish dedicated Sports Academies for major games & sports to begin with such as Football, Cricket, Boxing, Hockey, Kabaddi, Volleyball, Yachting, etc. Efforts would be made by Directorate of Sports & Youth Affairs/SAG to provide a suitable land for setting up of the sports academies. The Government may provide non-monetary concession/incentives to such corporate houses.

**AIM – 4 (1): To create job opportunities for sportspersons:**

At least 3% job reservation will be made in Government Departments, Semi-Government Corporations, Autonomous Bodies and Corporates to those sportspersons who represent the State in the recognized National and International Sports Events and win medals as elucidated below:

*(i) Recognized International Sports Events:*

To only those who win 1st or 2nd position in the individual sport or team event, provided the number of competitors/teams were more than 10 in each case.

*(ii) Recognised National Sports Events:*

To only those who win 1st, 2nd and 3rd position in the individual events and 1st position in the team events, provided number of competitors were more than 10 in each case.

**(2) To promote indigenous sports and local games:**

To promote indigenous sports as well as local games of Goa like Kabaddi, Kho-Kho, Atya Patya (mithani), Koyne Bal, Lagorye, Gofin, Tabul Fala, etc.

**AIM – 5: To develop sports infrastructure, by fixing certain minimum milestones, to be reached within a time frame:**

*Mile stone (1): Year 2009:—* To begin work on creation of International Standard Sports Infrastructure for as many as 33 sports disciplines to hold the 36th National Games in 2011 in Goa, including projects to be developed on PPP Mode.

*Mile stone (2): Year 2009:—* To establish a football-cum-synthetic 10-lane Athletic track and necessary athletic fields in North Goa and an Indoor Cricket Pitch at Campal.

*Mile stone (3): Year 2009:—* To construct International Standard Cricket Stadium in North Goa.

*Mile stone (4): Year 2010:—* To establish 2 more Swimming Pools of National Standard, one each in North and South Goa.

*Mile stone (5): Year 2010:—* Construction of Stadium of International Standard, around the athletic field mentioned at milestone No. 2 and construction of Shooting Range, Archery range.

*Mile stone (6): Year 2011:—* To provide low cost playfields for selected sports in every village of Goa.

**AIM – 6: Broad Basing of Sports:**

Government shall endeavour to broad base sports by encouraging mass participation in Physical Education Games Sports, Yoga Adventure and opportunities at the Village, Taluka and State level in the interest of



promoting sound health, all-round personality development, social harmony, discipline and a sense of State and National pride.

Equal priorities shall be given for the development of sports in the rural and urban areas and efforts shall be made to ensure that all rural areas in the State are covered so as to tap the potential and talents from the State. In this context, all possible Sports Clubs and Sports Associations will be suitably encouraged and mobilized to develop playgrounds and sports infrastructure as well as identify and develop talent through appropriate rural competitions and coaching camps.

Specific talents, depending upon the life pattern of the people in different villages, shall be nurtured, developed and promoted in the interest of developing excellence in the given fields.

#### **AIM – 7: Achieving Excellence in Sports:**

The State Government will pay special attention on achieving excellence in sports at State, Zonal, National and International Level. The different sports disciplines will be prioritized on the basis of proven potential and popularity within the State and performance of the sport/game at the National and International Level. Special emphasis will be then laid on the development of priority disciplines. The prioritization will be reviewed from time to time for taking care of changes in the priority list of the games based on the potential and popularity as well as performance of any sports disciplines.

#### **AIM – 8: Achieving Self-Sufficiency of State Sports Association:**

Government will encourage to make all the State Sports Associations self-sufficient by providing them infrastructure, Coaches, diet and equipment.

#### **Sports Equipment:**

Every effort will be made to ensure that all basic equipments are made available to sport-

persons at every level, starting from the villages and primary schools. The Government will grant sports equipment to Schools and Panchayats at Village level as well as to sports organizations at Taluka level and to the State Level Sports Associations and Sports Clubs.

The Government will also help the State Sports Associations to import specialized sports equipments in keeping with the international quality requirements for our National and International sportspersons. All sports equipments will be exempted from VAT by the State Government. Eminent sportspersons and Sports Associations will be granted subsidies for import as well as purchase of sports equipment required for developing sports in the State.

#### **Objective:**

The Government of Goa through the Directorate of Sports & Youth Affairs, Sports Authority of Goa and Goa University in conjunction with the various other State Sports Associations, Sports Clubs and Organizations will basically pursue the following objectives:

1. Creating awareness and consciousness of Physical Education and Sports at Primary and Pre-Primary School level.
2. Broad-basing the promotion and development of Physical Education and sports activities through Primary-Middle Schools, Secondary Schools, Higher Secondary Schools, Village Panchayats, Sports Clubs in Rural and Urban areas, Taluka Level Sports Organizations and other similar bodies for the general development of a healthy and competitive personality amongst the students and youth, under the aegis of the Directorate of Sports & Youth Affairs.
3. Achieving excellence at Village, Taluka, State, National and International Levels through the Sports Authority of Goa and its affiliated State Sports Associations and Sports Clubs.

4. To pay special attention to for promotion of sports among tribal segments of the population and to differently abled sportspersons and children.

### **Thrust of the Policy:**

The main thrust of the policy shall be on:

1. Promotion of awareness on Physical Education and Sports at the Primary and Pre-Primary School levels.

2. Giving additional thrust to promotion of excellence in such sports in which our State has either great potential and strength or in which the State has consistently excelled at the National and International Level.

3. Integration of Sports and Physical Education activities by giving equal importance to Sports, Physical Education and Yoga in the Educational curriculum of the State at 10+2 level.

4. To make P. E. and Sports as one of the optional academic subjects on par with other academic subjects with strict evaluation, which also be on par, upto the level of 10+2.

5. Development of sports culture for all ages.

### **Organisations and Responsibilities:**

1. The Government will implement its Sports Policy through its 5 main sports and educational organizations:

- (i) Directorate of Sports & Youth Affairs;
- (ii) Sports Authority of Goa;
- (iii) Goa University; and
- (iv) Directorate of Education; and
- (v) Goa Board of Secondary & Higher Secondary Education.

### **Integration with Education:**

The State shall integrate Sports and Physical Education in the Education curriculum by

making it an academic optional subject up to the Higher Secondary level and by streamlining the evaluation system for effective implementation of the Physical Education and sports curriculum at 10+2 scholastic level.

Educational Institutions shall be encouraged to have a regular sports and fitness programme for its students and efforts will be made by the Government to ensure that Educational Institutions have adequate sports infrastructure by way of playfields, sports equipment and sports trainers by way of trained P. E. Teachers for the development of Physical Education and Sports.

The Educational Institutions will have to appoint an independent P. E. Teacher for every 300 students in the student-teacher ratio of 300:1 as imparting P. E. and Sports Education entails huge responsibility on the P.E. Teacher and involves teaching of P. E., Sports and Games, Coaching, Yoga, Calysthenics, March Past, Mass drill, Health Education, National Service Scheme (NSS) Scouting & Guiding, Youth Red Cross and Junior Red Cross, National Cadet Corps (NCC), Camping and allied subjects and conduct theory and practical exams of all the students and strict evaluation thereof. 50% posts of P. E. Teachers will be reserved for female P. E. Teachers in schools/institutions which are of co-education nature.

The State shall encourage appointment of Physical Education Teachers at the Middle School Level in Government as well as aided Middle Schools. Similarly, efforts will be also made to appoint Physical Education Teachers for clusters of Primary Schools so that sports activities and play could be promoted at grass-root level.

In case of non-availability of requisite trained P. E. Teachers, temporary appointment may be given to graduate sportspersons, subject to condition that they shall acquire the minimum qualification with a period of 5 years.

Appropriate Inter-School and Inter-Higher Secondary School competitions at Village,

Taluka and State Level shall be conducted to provide competition exposure at a young age to students as well as non-students.

#### **Infrastructure Development:**

The Government recognizes the need of making available sports infrastructure and facilities throughout the State for broad basing and developing sports as well as for achieving excellence in the field. The State on its own, and in conjunction with the active involvement of all other available agencies like Panchayats, Institutions, Local Bodies, Clubs, Sports Associations and Industrial undertakings, shall create and ensure proper utilization and maintenance of sports infrastructure in every nook and corner of the State.

Infrastructure development will be made on 4-tier system viz. at (i) Village Level, (ii) Taluka Headquarters, (iii) District Headquarters and (iv) International Standard Infrastructure near State Capital, Panaji. While, the existing playfields in rural and urban areas will be preserved for sports purposes, new playfields, stadia and other sports infrastructure shall be developed wherever necessary.

The Government shall endeavour to utilize open areas being made available for promotion of sports in every Village, Taluka and District. The development of sports infrastructure shall be done with the maxim:- “minimum investment maximum benefit”.

Efforts will also be made to develop suitable infrastructure on self-financing basis so as to reduce the burden on the State exchequer and to raise additional funds for promotion of sports.

Efforts will also be made to ensure that the sports infrastructure in Goa is used optimally through hosting of regular coaching camps, special coaching camps in vacations, etc. The State shall also provide special facilities of intensive coaching to about 1000 most talented sportspersons from different sports disciplines in which the State excels at present or has the potential to excel in future.

#### **State Sports Associations and Sports Clubs:**

The State recognizes that in keeping with global pattern, the management and development of sports will be taken up by the SAG through the State Sports Associations, autonomous bodies and clubs comprising of Goa Olympic Association, State Level Sports Associations and Sports Clubs who are inter-affiliated as well as affiliated to their national bodies and through whom the development and promotion of excellence in sports is done.

The State Sports Associations should own their own office and staff failing which their grants will not be released by Sports Authority of Goa. As far as possible, Government will provide on nominal rent an office premises to all the State Sports Associations in the Sports Complexes developed by the Government.

Keeping this in view, the Government shall, through the Sports Authority of Goa and in conjunction with the State Sports Associations, formulate model bye-laws and organizational structure in keeping with the Olympic charter and the National Sports Policy for making the working of the Government agencies as well as the State Sports Associations and Sports Clubs, transparent, democratic, professional and accountable.

It will be essential for the State Associations to hold annual State Championships in all the categories, i.e. Senior, Junior and Sub-Junior (for men and women), so also tournaments at Village and Taluka levels from time to time. Wherever possible, for the specific purposes of developing a competitive spirit and for scouting new talent and promoting excellence in the concerned sports, each State Association shall draw up the annual calendar for these events, well in advance, alongwith the calendar for training camps for building up and promotion of excellence in sports.

Each State Sports Association shall prepare a Long Term Development Programme, incorporating therein details of present standards and performance level, projected

level for the future participation in competitions at State, Zonal, National and International Levels taking into account the sports exchanges, scientific support, hosting of Zonal and National Competitions, hosting of training and coaching camps, both residential and non-residential and their costing.

The Government recognizes the importance of scientific back-up to sports, for its proper development and for achievement of excellence. The Government will take measures to ensure proper and systematic development of scientific back-up at the State Level by associating/employing experts in the priority sports disciplines on a long term basis so as to provide the necessary support in terms of Nutrition, Sports Psychology, Sports Physiotherapy & Rehabilitation, Sports Medicine, Pharmacology, Physiology, Biomechanics, Anthropometrics as well as other branches of Sports Sciences for improved performances of Goan sportspersons.

Talented sportspersons shall be granted adequate nutritional support for meeting their nutritional requirements for the specific sports disciplines in which they participate.

Suitable psychological back-up and support shall also be given to the sportspersons for developing competitive spirit and mental strength, which are extremely important components for gaining a winning edge in sports competitions held at Zonal, National and International Level.

#### **Training and Development of Coaches and Sports Administrators:**

The Government will make every effort to train and develop coaches on scientific lines. Similar efforts will be made to raise the standard of other sports organizers like referees, judges and administrators to National and International Level. The Government will encourage hosting and participation in Conferences, Training Camps, Seminars, Refresher Courses, Orientation Courses Workshops for Physical Education Officers,

Teachers and Coaches for the said purpose and will also depute coaches, referees, administrators and experts from the State for National, International Conferences and Workshops to update their knowledge and expertise in keeping with the latest trends in their respective fields of specialisation.

#### **Incentives and Benefits to Sportspersons:**

Sportspersons need to be given incentives right from the Sub-Junior Level. Accordingly, the Government will implement minimum of 500 scholarships of sizeable quantum to outstanding sportspersons at the Sub-Junior, Junior and Senior Levels.

Retired sportspersons in indigent circumstance, whose monthly income from all sources is less than Rs. 5,000/- p. m. will be provided adequate financial assistance.

The following incentives/facilities shall be provided to the sportspersons:

1. Grant of special leave of absence to students of 10+2 as well as Professional and non-Professional Colleges for attending recognized Intra-State as well as Zonal, National and International Level Sports Championships and State as well as National Team Coaching Camps, and accordingly provide for condonation of attendance.

2. Reservation of 3% seats in all the Schools, Higher Secondary Schools and at all levels of graduate studies to outstanding sportspersons who have represented the State and won Gold, Silver, Bronze medals at recognized National or International Championships.

3. Special examination/supplementary exam shall be conducted from School, Higher Secondary School and College/University Level internal examination, as per the details to be declared, for outstanding students selected to represent the State at the National Level or the country at the International Level, if the dates of the Championship/Coaching Camps clash with the dates of the examination.



For College Level students there will be provision of additional opportunity to answer internal semester examination. These provisions would not apply to Board Examinations.

4. Award of sports merit marks ranging from 5 marks for Taluka level to 40 marks for International Level participation in sports from Taluka to International Level and award of additional marks for achievements at various stages of competition, subject to maximum of 3% of the total aggregate of all the subjects at every internal exam and Board Examination at 10 + 2 Level. As regard Goa University, the Goa University shall also adopt a similar scheme to award sports merit marks, subject to a maximum of 3% of total aggregate marks for winning an International Gold Medal.

5. Coaches/Managers belonging to Goa State, accompanying the State or National Teams and bringing meritorious performances will be also duly rewarded.

6. All things being equal, preference will be given to sportspersons for grant of loan and for setting up of their business by Government financial institutions.

#### **Mobilisation of Resources for Sports:**

Government shall strive to increase the allocation of budget to the Sports Sector. Government will endeavour to allocate at least 2% of its Annual Budget (Plan and Non-Plan) to Sports Department to be shared proportionately between the Directorate of Sports & Youth Affairs and Sports Authority of Goa.

The various provisions in the Sports Policy having financial implications shall be implemented in a phased manner and as per the availability of funds.

By order and in the name of the Governor of Goa.

Dr. Susana de Sousa, Director of Sports & Youth Affairs & ex officio Joint Secretary.

Panaji, 1st October, 2009.

## **Department of Urban Development**

Directorate of Municipal Administration

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### **Notification**

10/1/90-DMA/Vol.I/1684

The following draft Amendment Rules which are proposed to be made so as to amend the Goa Municipalities (Chairperson's and other Councillor's Emoluments) Rules, 1970, are hereby pre-published as required by sub-section (3) of section 306 of the Goa Municipalities Act, 1968 (Act No. 7 of 1969) for information of the persons likely to be affected thereby and notice is hereby given that the said draft Amendment Rules will be taken into consideration by the Government on the expiry of fifteen days from the date of publication of this Notification in the Official Gazette.

All objections and suggestions to the said draft Amendment Rules may be forwarded to the Director of Municipal Administration/Urban Development, Department of Urban Development, Ground Floor, Collectorate Building, Panaji-Goa, before the expiry of said period of fifteen days from the date of publication of this Notification in the Official Gazette so that they may be taken into consideration at the time of finalization of the proposed Amendment Rules.

### **DRAFT RULES**

In exercise of the powers conferred by section 306 read with section 62 of the Goa Municipalities Act, 1968 (Act No. 7 of 1969), and all other powers enabling it in this behalf, the Government of Goa hereby makes the following rules so as to further amend the Goa Municipalities (Chairperson's and Other Councillor's Emoluments) Rules, 1970, namely:—

1. *Short title and commencement.*— (1) These Rules may be called the Goa Municipalities (Chairperson's and other Councillor's Emoluments) (Amendment) Rules, 2009.



(2) They shall come into force at once.

2. *Amendment of rule 3.*— In rule 3 of the Goa Municipalities (Chairperson's and other Councillor's Emoluments) Rules, 1970, in sub-rule (1),—

(i) in clause (a), for the figures "4,500/-", "3,500/-" and "3,000/-" the figures "6,500/-", "5,500/-" and "5,000/-" shall be respectively substituted;

(ii) in clause (b), for the figures "3,000/-", "2,500/-" and "2,000/-" the figures "5,000/-", "4,500/-" and "4,000/-" shall be respectively substituted;

By order and in the name of the Governor of Goa.

*R. Mihir Vardhan*, Director of Municipal Administration/Urban Development.

Panaji, 6th October, 2009.

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